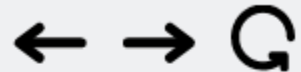




Question



Q Motivating employees

DEFINE MOTIVATION



Answer



← → ↻ 🔍 Motivating employees

This is the reason of why people *work hard and effectively* for the business.



Question

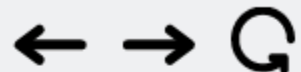


← → ↻ 🔍 Motivating employees

DEFINE SELF-ACTUALISATION



Answer

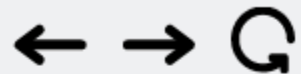


Q Motivating employees

The feeling of having *done good* not by financial or personal rewards usually from *promotion and given more responsibilities*.



Question

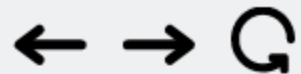


Q Motivating employees

DEFINE ESTEEM NEEDS



Answer



Q Motivating employees

To have a *status, recognition, respect* and feeling
of *importance*.



Question



← → ↻ 🔍 Motivating employees

**DEFINE
SOCIAL NEEDS**



Answer

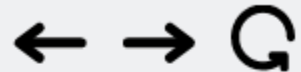


← → ↻ 🔍 Motivating employees

**To have colleagues who *support you*, a feeling of
*belonging to a group.***



Question

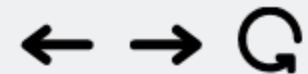


Q Motivating employees

DEFINE JOB SECURITY



Answer

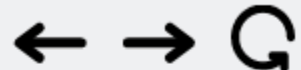


Q Motivating employees

Safe oneself from *poverty*.



Question

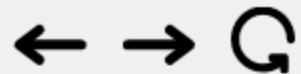


Q Motivating employees

**DEFINE PHYSIOLOGICAL
NEEDS**



Answer

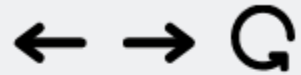


Q Motivating employees

**The most *basic human needs* to be *satisfied*:
water, food, shelter, and clothing.**



Question

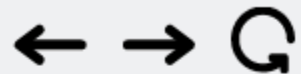


Q Motivating employees

DEFINE WAGES



Answer

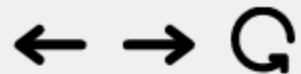


Q Motivating employees

Payment paid *weekly* for the work usually given to *manual workers* either in *cash* or *directly* into their *bank account*.



Question

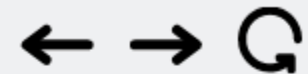


Q Motivating employees

DEFINE SALARIES



Answer



Q Motivating employees

Payment paid *monthly* for the work given *directly* into the bank account usually to *office staff*.



Question

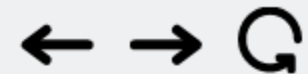


← → ↻ 🔍 Motivating employees

DEFINE BONUSES



Answer



Q Motivating employees

This is the *additional payment* paid upon the workers salary/wage as a *reward* or *good work*.



Question

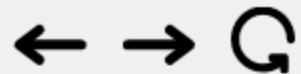


← → ↻ 🔍 Motivating employees

DEFINE COMMISSION



Answer



Q Motivating employees

Payment relating to the *number of sales* made.



Question

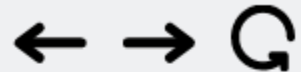


← → ↺ 🔍 Motivating employees

DEFINE PROFIT SHARING



Answer



Q Motivating employees

When a *part of the profit* made by the company is *shared* with the workers.



Question

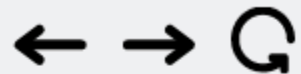


← → ↻ 🔍 Motivating employees

DEFINE TIME RATE



Answer



Q Motivating employees

Payment given upon the *time worked*.



Question

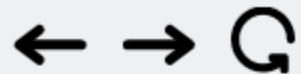


← → ↻ 🔍 Motivating employees

DEFINE PIECE RATE



Answer

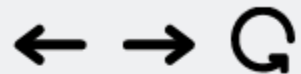


Q Motivating employees

Payment given based on the *number of output produced.*



Question



Q Motivating employees

**DEFINE FRINGE
BENEFITS**



Answer

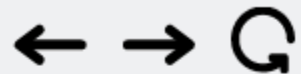


← → ↻ 🔍 Motivating employees

These are the *benefits* a company provides to their *workers only* to *keep them motivated*.



Question

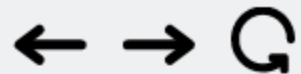


Q Motivating employees

DEFINE JOB SATISFACTION



Answer

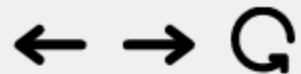


Q Motivating employees

The *enjoyment* derived from a *job well done*.



Question



Q Motivating employees

DEFINE JOB ROTATION



Answer

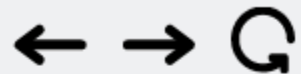


← → ↻ 🔍 Motivating employees

Swapping around and doing a specific job for a limited time and then swapping again.



Question

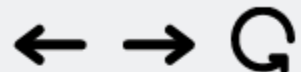


Q Motivating employees

DEFINE JOB ENRICHMENT



Answer

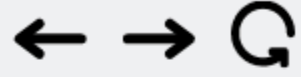


Q Motivating employees

Involves *delegating a task or responsibility that requires more skill.*



Question

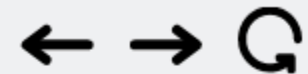


Q Motivating employees

DEFINE JOB ENLARGEMENT



Answer

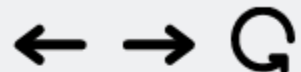


Q Motivating employees

**Increasing the *number of tasks* of a workers
consisting a *same level of skill*.**



Question

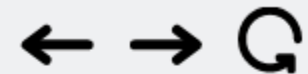


Q Motivating employees

**DEFINE
TEAM-WORKING**



Answer

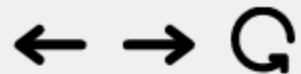


Q Motivating employees

***A group of workers* are assigned the *same task* to work towards.**



Question



Q Motivating employees

DEFINE TRAINING



Answer



← → ↻ 🔍 Motivating employees

Involves the process of *improving a workers skills.*